

“We don’t say....”

5/6 Grade Civil Rights Team

**WE DON'T SAY
KICK LIKE A GIRL
BECAUSE IT TRIVIALIZES
ALL THAT WOMEN HAVE
ACCOMPLISHED
IN SPORTS**

**KRYSIA SIKORA, REBECCA QUINN,
LIZZY RABEN, CHRISTINA GIBBONS, AND EJ PROCTOR
WOMEN'S SOCCER**

f YOU DONT SAY CAMPAIGN



**I DON'T SAY
THROW LIKE A GIRL
BECAUSE MY STRENGTH IS
NOT LIMITED BY MY GENDER**

DOREHN COLEMAN, WOMEN'S TRACK & FIELD



Timeline Photos

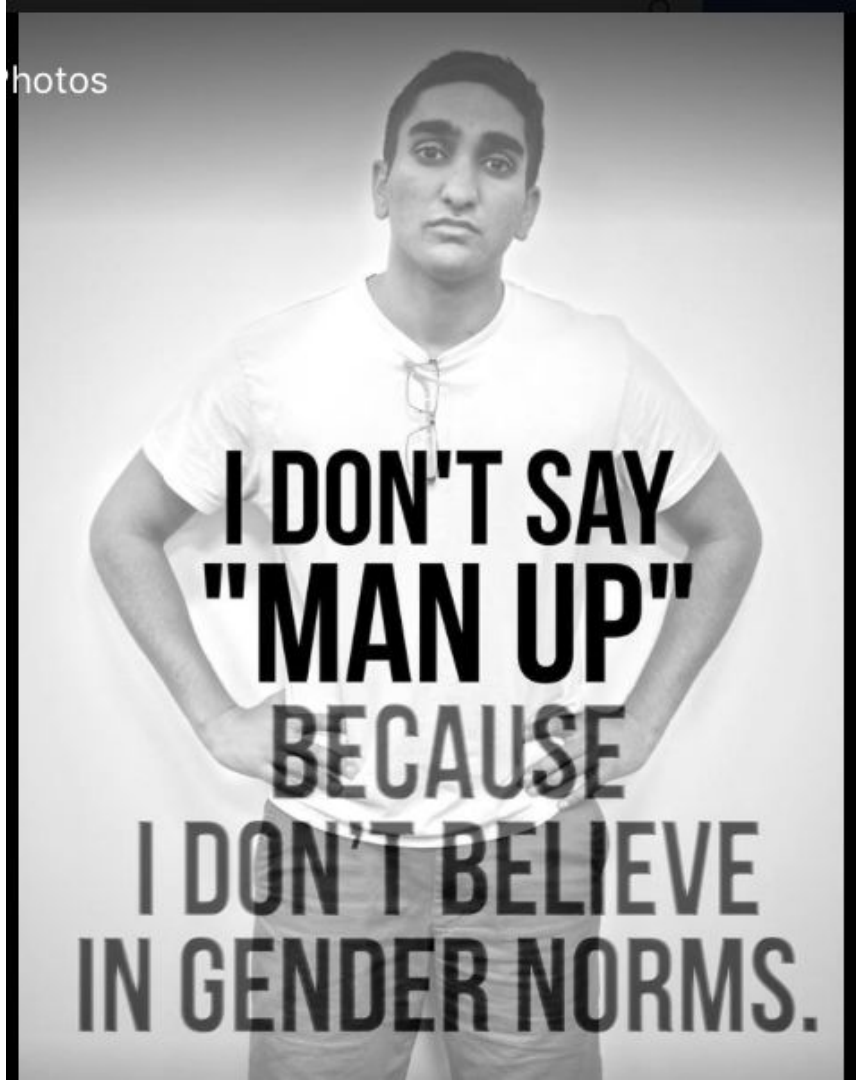


**I DON'T SAY
MAN UP
BECAUSE IT IMPLIES
THAT WOMEN ARE WEAK**

KATIE DUKOVICH, WOMEN'S ROWING




photos



**I DON'T SAY
"MAN UP"
BECAUSE
I DON'T BELIEVE
IN GENDER NORMS.**

photos




**I DON'T SAY
"MAN UP"
BECAUSE
THE STRONGEST PEOPLE
I KNOW HAVE CRIED
IN FRONT OF ME,
REGARDLESS OF THEIR
AGE, GENDER, OR SEX.**

**I DON'T SAY
THAT'S SO GAY
BECAUSE THE WORDS
GAY AND STUPID ARE
NOT INTERCHANGEABLE**

SEAN DAVIS, MEN'S SOCCER



Photos



**I DON'T SAY
"THAT'S SO GAY"
BECAUSE
SEXUAL ORIENTATIONS
SHOULD NOT BE MOCKED
OR REAPPROPRIATED AS
DEROGATORY TERMS.**

Timeline Photos

**I DON'T SAY
RETARDED
BECAUSE MY BROTHER'S
SPEECH IMPEDIMENT DOESN'T
INDICATE HIS INTELLIGENCE**

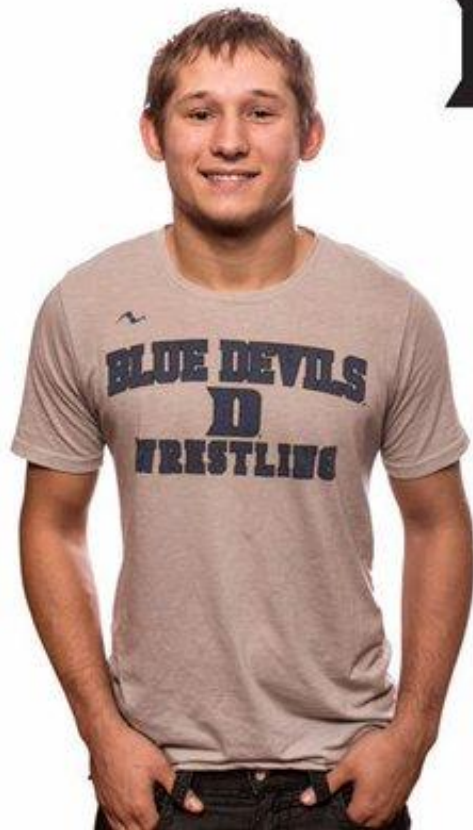
KENDALL COOPER, WOMEN'S BASKETBALL



**I DON'T SAY
RETARDED
BECAUSE IT POKES FUN
AT PEOPLE WITH
DEVELOPMENTAL DISORDERS**

BRANDON GAMBUCCI, MEN'S WRESTLING

f YOU DONT SAY CAMPAIGN



**WE DON'T SAY
RETARDED
BECAUSE MENTAL
DISABILITY IS NOT A
LAUGHING MATTER**

IMMANUEL KERR-BROWN AND CONNER HARTMANN
MEN'S WRESTLING

f [YODONTSAICAMPAIGN](#)



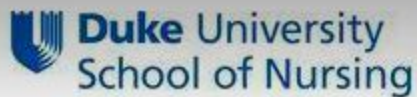
**I DON'T SAY
THE N-WORD
BECAUSE IT DEHUMANIZES
MY FRIENDS**

EJ PROCTOR, WOMEN'S SOCCER

f YOUDDNTSAKAMPAIGN



Headline Photos

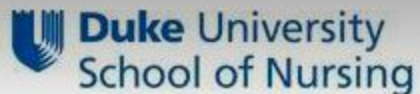


**I DON'T SAY
STUPID
BECAUSE IT PUTS PEOPLE
DOWN BASED ON
INTELLECTUAL ABILITY**

**LATINA BROOKS
ABSN STUDENT**



Headline Photos



**I DON'T SAY
DISABLED
BECAUSE PHYSICAL
LIMITATIONS DON'T DEFINE
ONE'S TRUE CAPABILITIES**

**MELISSA ZIBERNA
COMPLIANCE OFFICER**



**I DON'T SAY
YOU DON'T
LOOK JEWISH**

**BECAUSE RELIGION
SHOULD NOT BE BASED
ON APPEARANCE.**

**SADIE SNOW
ORIENTATION LEADER**



SAY SOMETHING ORIGINAL.

Instead of "that's so gay," try...

ludicrous

ridiculous

foolish

silly

goofy

laughable

childish

senseless

pointless

useless

meaningless

tired

weak.

pathetic

sad

wretched

feeble

mindless

tedious

dull

boring

monotonous

unfashionable

outdated

behind the times

outmoded

passé

weird.

wacky

odd

bizarre

strange

curious

peculiar

unusual

outlandish

way out

eccentric

quirky

unconventional

wild

original

annoying

maddening

irritating

grating

bothersome

frustrating

SHORT TAKES: TEN THINGS TO SAY TO "THAT'S SO GAY"

- It's perfectly fine to use *gay* when referring to *gay* people, but not acceptable as a way to describe something silly or stupid.
- It's not okay to use a word that describes someone's identity as a put-down.
- How would you feel if who you are was used as an insult?
- I know you don't mean any harm when you say "that's so *gay*," but that expression is offensive to a lot of people, so please don't use it.
- Regardless of how it is intended, using *gay* to describe something negative reflects a long history of prejudice against LGBT people, so please don't use it in that way.

- There are so many different ways to say what you mean that are not insulting to others. Be imaginative and say something original.
- We have all been on the receiving end of an insult and felt its sting, so why wouldn't you put a little effort into avoiding language that hurts others?
- "Everyone" doesn't say "that's so *gay*." I don't say it and if you care about others' feelings, you won't say it either.
- Just because a lot of people say "that's so *gay*" doesn't make it any less hurtful. You can be an example to others by removing this expression from your vocabulary.
- It's not fair to use clichés about "political correctness" as an excuse for disrespecting others. Why say "that's so *gay*" if you are aware that it is offensive to many people?

10 WAYS TO BE AN ALLY

1. **DON'T LAUGH.** Let others know that jokes and comments based on race, religion, sexual orientation, gender, ethnicity, etc. are not funny.
2. **SPEAK UP!** If you feel safe, let those who behave disrespectfully know that you don't appreciate it.
3. **CHALLENGE BYSTANDERS.** If you feel safe, let spectators know they are not helping.
4. **DON'T "GET EVEN."** Responding to meanness with meanness won't help matters.
5. **BE A FRIEND.** Show kindness and support to the targets of negative behavior.
6. **INVOLVE ADULTS.** Tell a teacher or counselor about ongoing incidents and get support at home from parents and family members.
7. **BE NONJUDGMENTAL.** Demonstrate to others that you are willing to listen and talk with an open mind.
8. **BE INCLUSIVE.** Ensure that your language and behavior are respectful to all people.
9. **BE SELF-REFLECTIVE.** Be aware of your own prejudices and work to change them.
10. **TAKE ACTION!** Speak out against bias in your community and in the media.